



**North East  
Learning Trust**

**Teacher of Science  
Hermitage Academy**  
Applicant information pack

# **Teacher of Science**

## **Required for Spring and Summer Terms 2023**

### **Fixed-term, temporary**

### **Salary: MPS/UPS**

Hermitage Academy is a part of the North East Learning Trust and are seeking to appoint a Teacher of Science to join our dedicated team.

This appointment will be based in Hermitage Academy where we have an exciting opportunity for you to join a school that has undergone real change and is on a strong, upward trajectory.

Hermitage Academy is a mixed 11-16 comprehensive school with a rapidly growing sixth form with over 1000 students from Chester-le-Street and the surrounding areas.

Our vision is simple and is shared by all schools across the North East Learning Trust family. It is that every child experiences excellence every day.

#### **We are committed to:**

- A vibrant learning community with enthusiastic and engaging students
- A positive and caring ethos
- An excellent learning environment and resources
- A team of hardworking, dedicated and friendly staff where everyone is valued
- A supportive and effective governing body

#### **The successful candidate will:**

- Hold a degree level qualification (or equivalent) in the subject
- Have experience of teaching up to GCSE and A level Science
- Have excellent IT skills.
- Be proactive and self-motivated.
- Have a flexible approach to work.

#### **Deadline:**

Closing date 13<sup>th</sup> December 2022  
Interviews taking place 16<sup>th</sup> December 2022

#### **How to apply:**

Application packs can be downloaded from our website.

Letters of application should be no more than two sides of A4 and should be returned with application forms to [Samantha.lish@hermitageacademy.co.uk](mailto:Samantha.lish@hermitageacademy.co.uk) or by post to Samantha Lish, Support Services Manager, Walldridge Lane, Chester le Street, Co. Durham, DH2 3AD. Please do not submit a CV unless it is to complement your application form.

# Job description

<b>Post title:</b>	Teacher of Science
<b>Responsible to:</b>	Executive Headteacher/ Head of School
<b>Responsible for:</b>	Supporting the Teaching and Learning of Students
<b>Salary Band:</b>	Main Pay Scale/ Upper Pay Scale

## Job Purpose:

You will be required to carry out the duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document. You will be required to teach Science to students across the age and ability range within the North East Learning Trust. You will be a committed and enthusiastic member of staff, developing positive working relationships with students, teaching staff, other professionals and parents/carers.

## Duties and Responsibilities:

- To plan and deliver lessons effectively to meet the varied and special educational needs of students and to maintain appropriate records of teaching.
- To mark and assess the work of students in accordance with school and departmental policies and to maintain appropriate records of student attainment and progress.
- To set and mark homework in accordance with school policy.
- To manage behaviour effectively in accordance with the school's behaviour policy.
- To contribute to the appearance and ethos of the Trust through the maintenance of a pleasant learning environment within the classroom and departmental areas.
- To actively celebrate the achievement of students using school systems to praise and reward.
- To participate in general supervisory duties in accordance with published duty rotas.
- To participate in required meetings with colleagues and parents/carers.
- To liaise with colleagues in other departments as appropriate.
- To participate in professional development and Performance Management reviews in line with school policy.

## General

**The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.**

## Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business



## Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.

# Person specification

	Essential	Desirable
Education/training	<ul style="list-style-type: none"> <li>• Good honours degree in a science-based discipline, e.g. biology, chemistry, or physics</li> <li>• Relevant degree - QTS</li> <li>• Good qualifications within the subject area</li> <li>•</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Recent and successful teaching experience in the relevant subject at KS3 and KS4</li> <li>• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area</li> <li>• Proven track record of delivering excellent outcomes for students at all abilities.</li> <li>• A commitment to extra-curricular activities</li> <li>• Ability and experience of delivering lessons in the relevant subject area</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Proven track record of exam success at KS4</li> <li>• Experience of organising and participating in extracurricular activities</li> <li>• Experience of working with young people aged between 11-16</li> </ul>
Skills and Knowledge	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Ability to work under pressure.</li> <li>• Ability to motivate and inspire students</li> <li>• Excellent classroom teacher</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to initiate activities to enhance provision within the subject area</li> <li>• Experience of A level teaching or CPD</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Reliable and conscientious</li> <li>• Desire and ability to learn new skills</li> <li>• High expectations of all students</li> <li>• Caring and supportive</li> <li>• Enthusiastic team player</li> <li>• Organise, plan and prioritise effectively</li> <li>•</li> </ul>	

### **References:**

References will be requested prior to interview, except for non-teaching roles where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

### **DBS:**

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

### **Pre-occupational health:**

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

### **Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.