

Careers Programme Overview

Hermitage Academy Year 8

Vision Statement

Our students are ambitious with their career choices and have a clear understanding of how their time in school directly affects their career after.

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Milestones and Learning Outcomes

Half Term 1

Be able to identify and make effective use of available support systems.

Half Term 2

Understand how recruitment and selection processes work (including interviews and assessment centres) and what they need to do to succeed in them

Half Term 3

Understand how the local and national labour market is changing and what this might mean for their career choices.

Half Term 4

Have developed essential skills which will support them to transition to the workplace.

Half Term 5

Be inspired and motivated by career opportunities which they may not have otherwise considered

Half Term 6

Understand the expectations, behaviours, and cultures of a range of workplaces

Year 9 Key LO

Have a clear understanding of the learning pathways and qualifications that they will need to pursue their career goals

Key Events and Experiences

Half Term 1

Meet the Careers Team
Log Aspirations & Destinations
NCL Uni: What Course?
College assembly
Reg: Unifrog, Interests, Interests Profile

Half Term 2

DWP: Skills for work
Assembly: LMI

Reg: CV Workshop, Apprenticeships, Skills for Careers, Different Routes

Half Term 3

NHS Theatres: NHS Careers
University Trips
Reg: Challenges & Rewards, Healthcare, NHS Roles
Careers Fair
FSQ Questionnaire

Half Term 4

DWP: Skills and Values
Careers Workshops

Barclays Mobile Bank Coding

Reg: Create the Life you Want

Half Term 5

Apprenticeships workshop
Careers Outreach

Reg: Success, Money, LMI, Read Watch Listen

Half Term 6

Career Day Visit
Resilience workshop

Reg: Careers & Climate, Climate Crisis x 2, Global Effort x 2, Sustainability

Year 9 Key Events

Guidance Interviews
GCSE Option Choices
University Engagement
Careers Fairs
Experiences of the Workplace

Inspiring and preparing young people for the world of work.