

# Careers Programme Overview

## Hermitage Academy Year 7

**Vision Statement**

Our students are ambitious with their career choices and have a clear understanding of how their time in school directly affects their career after.

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### Milestones and Learning Outcomes

### Key Events and Experiences

#### Half Term 1

Be able to identify and make effective use of available support systems.

#### Half Term 2

Be aware of their passions, skills, and work preferences and understand how these could inform their career choices.

#### Half Term 3

Understand how the local and national labour market is changing and what this might mean for their career choices.

#### Half Term 4

Have developed essential skills which will support them to transition to the workplace

#### Half Term 5

Be inspired and motivated by career opportunities which they may not have otherwise considered

#### Half Term 6

Understand the expectations, behaviours, and cultures of a range of workplaces

#### Year 8 Key LO

Have a clear understanding of the learning pathways and qualifications that they will need to pursue their career goals

#### Half Term 1

Meet the Careers Team Event  
Log Aspirations & Destinations  
Sunderland Uni introduction to University  
Reg: Unifrog, Who am I, Career Terminology, Skills for Careers  
Tutor groups: Adopt a Charity Launch  
FSQ Questionnaire

#### Half Term 2

Skills and Values Durham Works  
Assembly: Routes post-16  
Reg: Exploring possibilities, success, what comes after school, technical qualification.  
Careers Outreach

#### Half Term 3

Bowmer and Kirkland Enterprise Challenge  
Careers Fair

Reg: What is a career, career journey, What is LMI?

#### Half Term 4

DWP: Skills for Work  
SEN: Careers Workshops  
Reg: What is an entrepreneur, skills & enterprise challenge

#### Half Term 5

ITPS Technology links to work  
JA day in the life of  
Reg: Work Life Balance, Challenges & Rewards, What are my Skills?

#### Half Term 6

Unifrog building on my skills and Values  
Reg: Careers & the Future, Climate, Space, Marketing, Computing

#### Year 8 Key Events

Further personal guidance  
College and University visits  
New College Durham workshops

Inspiring and preparing young people for the world of work.