



Curriculum *Newsletter*

CAREERS

What are your next steps?

At Hermitage Academy, our young people are at the centre of everything that we do, and careers education, information, advice and guidance (CEIAG) is fundamental to our ethos. Careers guidance is as much about inspiration and aspiration as it is about advice. It prepares young people to be able to make informed choices about their future career pathways.

We have a strategically planned a proactive programme of both careers study and interactive activities, to help prepare our students for life beyond Hermitage Academy.

All students have access to a fully embedded and age-appropriate careers programme, which includes work-related learning. This programme is strategically designed to ensure that our students' needs are met throughout their journey with us.

The information below outlines some of the activities and experiences that all year groups will experience. It is important to mention that all students can access careers drop-in session to ask questions and meet with our independent careers advisor. The drop-in sessions take place on a Monday lunch time and the team are located in the library.

In **Year 7** and **Year 8**, students explore career paths and are introduced to the world of work. This often includes visits and workshops with employers and assemblies.

In **Year 9**, students look at employability skills and link these to different career paths. Students explore different post-16 pathways, including the world of work, sixth form, apprenticeships and university routes, whilst also considering KS4 option pathways.

In **Year 10**, students will have a careers guidance interview with our independent careers advisor. They will enjoy opportunities to experience the world of work and meet with employers to gain experience of the workplace and they will meet with, further and higher education providers to help inform decisions about their next steps.

In **Year 11**, all students receive one to one career guidance interviews with our independent careers advisor. Students are supported and guided through the application for sixth forms, further education and employment routes. In addition to this, students receive mock interviews to help prepare them for further education and apprenticeships.

In **Year 12**, all students receive one to one career guidance interviews with our independent careers advisor. Students take part in assemblies, and workshops about further education, apprenticeships, and the world of work. Students attend university fairs and regional universities are also invited into school to lead workshops. Students will complete one week of work experience in an industry of their choice and are encouraged to also take advantage of virtual work experiences.

In **Year 13**, all students receive one to one career guidance interviews with our independent careers advisor. Students take part in assemblies, and workshops about further education, apprenticeships, and the world of work. Students receive support and guidance with UCAS applications and personal statements, along with apprenticeship and industry guidance as required.

We are passionate about informing students about the optional available to them after school. We do this in many ways for example, through form time events, though their normal studies and during events such as Open Evenings, Parents' Evenings, Information Evenings, Transition Events, and Next Steps events. This academic year, students will have the opportunity to meet with different employers and further education providers at our 'Next Steps Event' and two in-house 'pop-up' careers events in the Spring and Summer term.

We are delighted to inform you that we have many industry links who are keen to work with our students. Some of these include:

- *Lloyds Bank
- * Newcastle Building Society
- * Armed Forces
- * SAKS Training Provider
- * Regional universities
- * Local Enterprise Company
- * NHS
- * Hydro
- * Apprenticeship providers
- * National Trust

Throughout the academic year, students will be invited to different career sessions which cater to their personal needs (where appropriate). Students also have an amazing opportunity to hear first-hand from a range of different employers and industries in assemblies throughout the year.