



Uniform Policy

Review Date	Reviewer	Adopted	Implementation
	J Barker	January 2020	September 2020
September 2022	J Barker		

Aims

Hermitage Academy and the North East Learning Trust have a duty to ensure that their policies promote good behaviour and discipline amongst the student body. The implementation of a Uniform Policy plays a valuable role in contributing to the ethos of the school and setting an appropriate tone.

Our policy is based on the belief that a school uniform:

- promotes a sense of belonging
- is practical and distinctive
- identifies students with the school
- makes students feel equal in terms of appearance
- reflects the sense of both community and diversity that the school takes pride in.

School uniform

The uniform for Hermitage Academy, Years 7 - 11 is:

Blazers, jumpers, shirts and tie:

- Navy blazer with embroidered school badge – only available from Emblematic
- Navy V-neck jumper or cardigan with embroidered school badge – only available from Emblematic – these are not compulsory
- Pale blue school shirt
- School tie – only available from Emblematic

Trousers and skirt:s

- Navy tartan pleated skirt – only available from Emblematic.
- Plain navy straight cut trousers – available from Emblematic.

If parents/carers wish to buy trousers from a different supplier, please ensure that they are not tight fitting and are long enough to ensure that ankles are not displayed.

Trousers must not have stripes and must not have any adornments or fashion zips. No combats, no jeans, no jeggings or leggings are permitted.

Footwear

- Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, boots or converse shoes.
- Socks must be navy, black, grey or white. They must be ankle socks or longer. Trainer liners are not permitted.
- Tights must be plain navy, black or grey

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Compulsory PE kit

- Sector polo - only available from Emblematic.
- Sector panel shorts and/or skirt and/or cuffed tracksuit pants and/or leggings - only available from Emblematic.
- Knee high navy sports socks - available from Emblematic or any supplier
- Other optional items are available - see uniform visuals on the website.
 - Trainers must be worn in PE lessons.
 - Plimsolls, Converse, or canvas type shoes are not suitable.
 - Students are advised to wear football boots for football and rugby.
 - Optional items are available and can be viewed on the website.

Outerwear

- Optional outerwear by Emblematic can be viewed on the website.
- Outside coats, caps or hats should not be worn in the building.
- In snowy conditions, pupils will be permitted to wear short boots indoors. If they wear wellingtons or long boots to school, they will need to change them when they arrive.

Make-up and hair

- Makeup should not be visible.
- False eyelashes are not to be worn.
- Lipstick is not to be worn.
- Nails are not to be painted and false nails are not to be worn.
- Haircuts should not be less than a 'one'
- Students are not permitted to have tram lines or sculptures in their hair or any extreme hairstyles
- Students should not dye their hair an unnatural colour

Jewellery

- Students are allowed to wear one plain stud in each earlobe. Diamante earrings are not allowed. No other jewellery is permitted including necklaces, bracelets or rings.
- Body piercings that are visible are not allowed, including tongued piercings, nose and eyebrow studs.
- Visible tattoos are not allowed.
- Plugs/expanders are not allowed.
- Watches are allowed but please ensure they are suitable for a school environment.

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Role of parents/carers

- To ensure that their child adheres to the uniform policy.
- To ensure that their child comes to school in uniform everyday unless there are special circumstances. If this is the case, please send a note with your child so that staff are aware.
- To ensure that uniform is labelled correctly and clearly.

Role of staff

- To set a good example in terms of dress.
- To remind students to wear the correct uniform.
- To speak with students who do not wear the correct uniform.

Role of heads of year

- To ensure that all students comply with the *Uniform Policy*.
- To enforce the uniform throughout the school community, as part of the duty within the day to day responsibility for discipline within the school.
- To speak to parents/carers of students who persistently do not wear the correct uniform.
- To ensure that the school follows the DfE guidelines where a student fails to comply with the uniform policy.

Failure to comply with the *Uniform Policy*

Students are expected to wear school uniform unless there is a justified reason as to why they may not. If your child cannot temporarily wear any aspect of the uniform, then parents/carers should inform the school, in writing, the reasons as to why.

The Headteacher, in accordance with the *Behaviour Management Policy* will issue appropriate sanctions to students who persistently do not comply with the *Uniform Policy*.

Sixth Form Students

The *Uniform Policy* applies to Years 7 -11 however, the school expects that all students attending the sixth form dress in smart attire, suitable for a working, professional environment. With this in mind, extreme hairstyles are not to be worn. Body piercing that is visible – for example, nose and eyebrow studs are not allowed. Visible tattoos are not allowed.

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