



# Parent/Carer

## Bulletin

23<sup>rd</sup> June 2023

## Update from Mr Stewart

Over the past few weeks, we have been reviewing different systems in school. We have spent a lengthy time discussing our Behaviour Policy. To align us with other Trust schools, as of Monday 19<sup>th</sup> June, our updated Behaviour Policy will be used.

### What does this mean for students?

The vast majority of our students rise to the challenge of learning and come to school with positive attitudes to their education. Nonetheless, when silly behaviour stops the teacher from teaching and other students from learning, we need to be able to deal with this.

Going forwards, the consequences that staff will use (alongside routine classroom management strategies) are:

- If silly behaviour is identified, the child's name will be put on the board, so they understand this is the time to stop any poor behaviour and get back on track with their learning.
- C1 – if the above has been ignored, then a verbal warning will be given.
- C2 – if both of the above have been ignored, then a 15-minute break time detention will be issued.
- C3 – again, if the previous sanctions have been ignored, then a 20-minute lunchtime detention will be issued.
- C4 – if all of the above sanctions have been ignored, then two 20-minute lunchtime detentions will be issued.
- C5 – the student persistently causes issues in the lesson and has not altered their behaviours despite the teacher using the above, they will be issued with a one-hour after school detention. A C5 could lead to the student being removed from the lesson, so the teacher can teach, and other students learn.

We have introduced a 'Behaviour Support Unit' where students may be placed for a period of time should they continue to misbehave.

We will always do everything we can to ensure our students get the best standard of education in readiness for their futures. We have discussed and shared this information with our students, so they fully understand the changes. Parent/carers support is powerful and important to us all. Thank you for your continued support and I hope this update is helpful.

The link to the updated Behaviour Policy is:

[29226-hermitage-academy-behaviour-policy.pdf](https://www.hermitageacademy.co.uk/29226-hermitage-academy-behaviour-policy.pdf)  
([hermitageacademy.co.uk](https://www.hermitageacademy.co.uk))

Mr Stewart  
**Head of School**

## Expectations Reminder

We would like to thank you for ensuring that your children attend school each day in the correct uniform.

There are a very small number of students where incorrect footwear is being worn or skirts are being folded/rolled to short lengths, which damages the zips. Ties are a compulsory part of school uniform.

We are setting up a uniform room in school, so if you have any pre-loved uniform you would like to donate ... please do so via main reception. We want to support families as much as we reasonably can.

Again, thank you for your continued support with our high expectations and standards.